

## VIOLATION TRENDS JANUARY 2013 - JULY 2015

The tables below detail the number of complaints the Office of Law Enforcement (OLE) received during January 2013 – June 2015. The first table indicates reports of potential assault, sexual harassment or intimidation/interference. The second table details the number of complaints reporting potential failure to provide reasonable assistance and/or restricted access. To put the numbers in perspective, more than 400 individual observers are deployed in Alaska fisheries annually. They deploy for more than 40,000 days on more than 350 individual vessels and at 14 processing facilities.

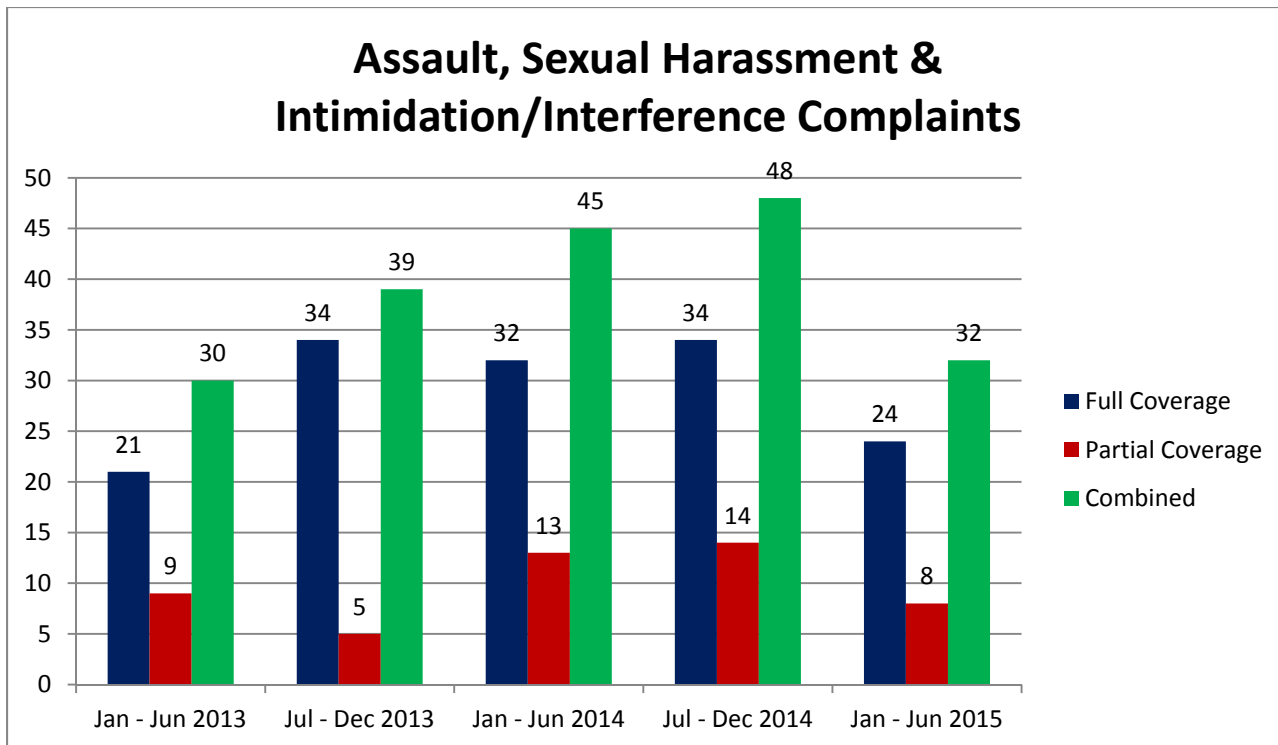
The numbers in the tables do not demonstrate the severity of individual reports. Many potential violations reported to OLE are mitigated inseason through voluntary compliance and/or mediation between observers, observer program, observer providers, and/or industry. A complaint received does not indicate guilt; a complaint is an allegation that may or may not result in an enforcement case.

<b>Assault, Sexual Harassment &amp; Intimidation/Interference</b>	<b>Jan - Jun 2013</b>	<b>Jul - Dec 2013</b>	<b>Jan - Jun 2014</b>	<b>Jul - Dec 2014</b>	<b>Jan - Jun 2015</b>
Full Coverage	21	34	32	34	24
Partial Coverage	9	5	13	14	8
Combined	30	39	45	48	32

<b>Reasonable Assistance &amp; Restricted Access</b>	<b>Jan - Jun 2013</b>	<b>Jul - Dec 2013</b>	<b>Jan - Jun 2014</b>	<b>Jul - Dec 2014</b>	<b>Jan - Jun 2015</b>
Full Coverage	18	28	11	19	15
Partial Coverage	16	13	17	5	16
Combined	34	41	28	24	31

### ASSAULT, SEXUAL HARASSMENT & INTIMIDATION/INTERFERENCE

The graphic below depicts the number of complaints reporting assault, sexual harassment and/or intimidation/interference. An increased in complaints means that more observers reported that violation type. The number of complaints may rise as compliance rates drop or as observer experience levels, training, and awareness improve. Victim reporting may be impeded by individual coping processes, victim fear, career concern, and/or embarrassment. Interference/intimidation includes sample bias; discarding, destroying, or tampering with equipment, data or samples; coercion; or hostile work environment.



### REASONABLE ASSISTANCE & RESTRICT ACCESS

The below graphic depicts complaints involving failure to provide reasonable assistance and/or restricted access to sample areas, fish, records, and/or equipment.

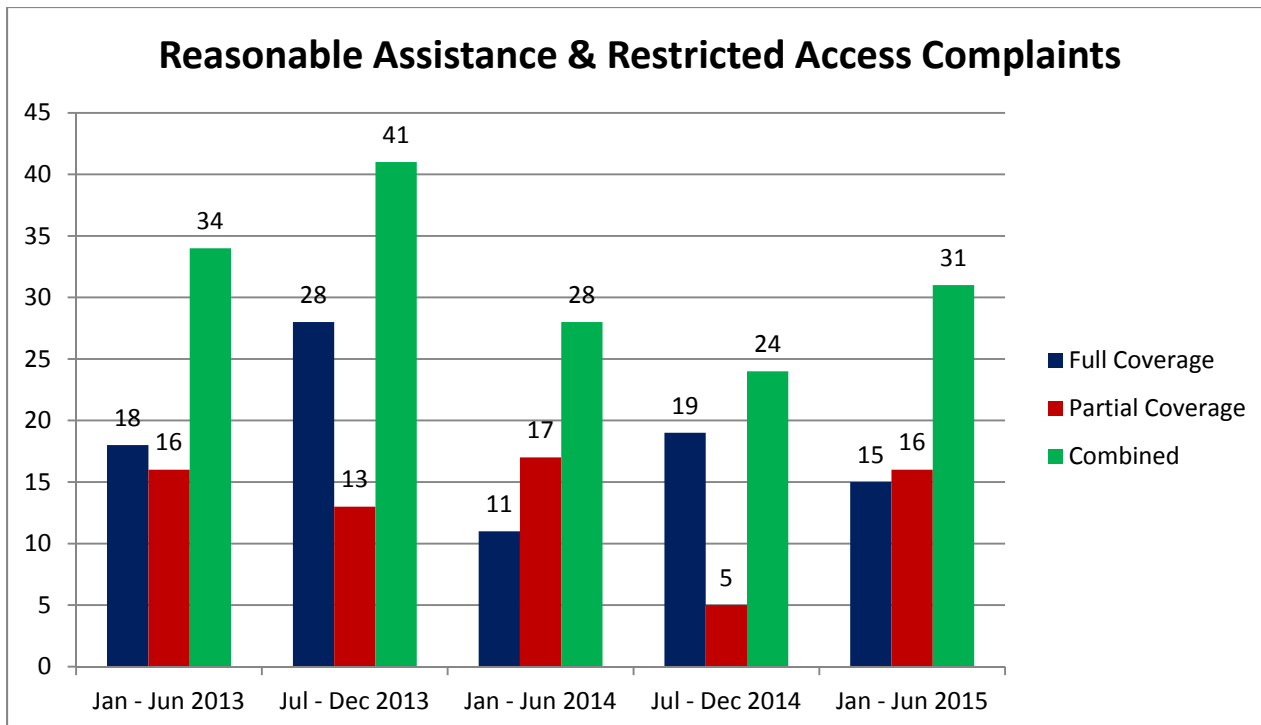


Table 1. - Total number of vessels and plants and days observed, by half-year period, for full coverage and partial coverage vessels, 2013-2015, Bering Sea/Aleutian Islands and Gulf of Alaska regions. Norpac database, September 18, 2015.

Half_Year_Period	Number of Vessels/Plants Observed		Number of Days Observed	
	Full_Coverage	Partial_Coverage	Full_Coverage	Partial_Coverage
Jan - Jun 2013	177	185	21188	2692
Jul - Dec 2013	157	142	18017	1884
Jan - Jun 2014	174	232	21051	3129
Jul - Dec 2014	153	165	17877	2157
Jan - Jun 2015	173	307	21660	3971
Jul - Dec 2015	152	133	19759	1065