

Alaska Sea Grant

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November 16, 2016

Dear Potential Host Agency,

We invite you to partner with Alaska Sea Grant as we enter into the third year of our *Alaska Sea Grant State Fellows Program*. The program is modeled after National Sea Grant's long standing Knauss Marine Policy Fellowship Program.

The benefits of the Alaska Sea Grant State Fellowship Program include:

- Growing talent encouraging recently completed graduate students to stay and work in our state.
- Adding capacity to your workforce contribution to the marine science and
 policy work of your agency in Alaska by a highly motivated individual without a
 long term commitment or the fiscal and administrative implications of a hire –
 Alaska Sea Grant takes on that role.
- Alaska Sea Grant supports the fellow with a 50% contribution.

The host agency of a Sea Grant Fellow is expected to provide opportunities for involvement in substantive issues that contribute to the work of your agency and the fellow's professional accomplishments and goals. The fellow will be expected to participate full time as a professional staff within the host office and work on site and with other staff and/or leadership, for a 12-month period.

Host responsibilities include:

- Mentoring and supervising a fellow for one-year;
- Engaging the fellow in the work of your agency important to marine or fisheries science or policy; and
- Funding 50% of the fellowship through Alaska Sea Grant; a host commitment of \$35,000.

Alaska Sea Grant responsibilities include:

- Recruiting and reviewing applications for the fellowship from soon-to-be or recently completed graduate students working in a relevant discipline. Students must either be completing their degree in an Alaskan institution or be Alaska residents to be a fellow.
- Hiring and placing the fellows in partnership and in consultation with the host.
- Building a sense of cohort community among the fellows during the year and supporting the hosts throughout the process.

• Funding 50% of the fellowship.

Host applications are being accepted from now until December 23, 2016. Host applications can be submitted to Paula Cullenberg, director of Alaska Sea Grant via email and should include the following:

- Where will the fellow be working? Host agency, division, unit as appropriate.
- Point of contact for Alaska Sea Grant during the fellowship process; please include his or her contact information.
- Description of the anticipated position for the Alaska Sea Grant State Fellow. Once we confirm you as a host, a description of this position will be made available to prospective fellowship applicants online.
- Ability to meet required financial contribution.

Alaska Sea Grant plans to recruit fellows between January and the end of February with the goal of placing two or three highly qualified fellows within compatible agencies or offices with a start in mid summer or early fall, 2017 (determined by the host and fellow). We greatly appreciate your interest and look forward to discussing the details further. More information about the Alaska Sea Grant State Fellowship can be found at https://seagrant.uaf.edu/research/state-fellowship/index.php

"I cannot begin to express how grateful I am, and how much this experience is going to help my career. It put me on the front line of marine policy development, and I certainly developed the skills necessary to succeed in this field. David Witherell and I were talking about starting a career, and he said the most difficult part is landing your first job. Convincing someone to give you a shot can be challenging, but that's what this program did for me."

Matt Robinson, Alaska Sea Grant State Fellow 2015-16

Please contact me with questions. You can reach me at <u>paula.cullenberg@alaska.edu</u> or at 274-9692. I hope you will consider joining Alaska Sea Grant in supporting your work while creating this exciting opportunity for our next generation of marine resource leaders in our state.

Sincerely,

Paula Cullenberg, Director Alaska Sea Grant

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